



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of December 8, 2021 held at 12:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President, appeared telephonically, Robert Rojas, Clerk (acting president);
Members Manuel Ruiz, Marcelino Varona, Jr., and Cesar A. Lopez

a. Call to Order

Mr. Rojas called the meeting to order at 12:00 p.m.

b. Pledge of Allegiance

Dr. Varona led all in the Pledge.

c. Adoption of the Agenda

Asst. Superintendent Canto recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Dr. Varona for approval.

Motion carried unanimously by members:

Ruiz, Varona, and Rojas

II. Approval of Governing Board Minutes of November 22, 2021

Assistant Superintendent Canto recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Dr. Varona for approval.

Motion carried unanimously by members:

Ruiz, Varona, and Rojas

***At 12:04 p.m., Mr. Greg joined the meeting telephonically.**

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

Asst. Superintendent Canto reported on the display of ornaments that art students at NHS
created for the National Christmas Tree display in Washington, D.C.

A video was played for the Board showcasing the ornaments.

***At 12:06 p.m., Mr. Lopez joined the meeting.**

Dr. Varona suggested that the administration invite all students who submitted ornaments
to a board meeting to have them receive a certificate to show the District's appreciation.

He congratulated the students for a job well done.

b. Governing Board Report, Celebration, Recognition, Announcements

Dr. Varona reported that the Lion's Club had Annual Christmas Student Clothing Project and it was very successful. Lion's Club pays for everything provided and McDonalds provided the meals. The NHS Baseball team helped and brought a box of food for each family.

He stated the names of the students for the record.

He asked the administration to send, on behalf of the Board, a thank you note to coach Favela.

He further mentioned that he saw the baseball students were very strong.

Furthermore, he thanked the chief financial officer from Douglas, Cesar Soto, for offering his help to our business department during this hard time.

He concluded by asking to schedule a future presentation on the security of the school district.

Cesar Lopez reported he was looking forward to the ASBA meeting next week.

He gave his condolences to the District and family for the passing of Finance Director, Adelmo Sandoval.

He mentioned he had been receiving support from the Support Services staff with his program and mentioned for the record the names of the staff members who had helped him.

He reported the garden program at Challenger was working great.

He thanked the school staff/crew for also helping and thanked Mr. Islas and the Administration for their support.

Mr. Ruiz wished everyone Happy Holidays and a Merry Christmas to all parents, students and staff.

He gave some recommendations to stay Covid-19 free.

Mr. Lucero (telephonically) no reports.

IV. Call to the Public

None

V. Consent Agenda

Asst/ Superintendent Canto recommended approval as presented.

Dr. Varona requested for items "e" "m" and "n" be set aside for discussion.

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval of the consent agenda with exception of items "e", "m" and "n", as requested.

Motion carried unanimously by members:

Varona, Ruiz, Lucero, Lopez, and Rojas

a. Ratification of Expense/Payroll Vouchers

b. Ratification of Student Activities/Auxiliary Operations Vouchers

- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Approval of Donation by Home Depot to AJ Mitchell (\$3,000 for renovations)
- e. **Approval of Donation by A for Arizona (\$25,000 to Support NUSD & Nogales Boys & Girls Club for academic support & activities)**

Dr. Varona made a motion and was seconded Mr. Lopez for approval as presented to the Board.

Dr. Varona asked Assistant Superintendent Canto to share with public information of how this donation would help academically.

Ms. Canto explained how the donation was going to be used by the District.

Motion carried unanimously by:
Varona, Lopez, Ruiz, Lucero, and Rojas

- f. Approval of Donation by Center for the Future of Arizona (Tennile Penaloza) (\$1,500 to NUSD educators)
- g. Adoption of FY22 Resolution: Food Service Fund Treasurers
- h. Adoption of Revised FY22 Resolution: Student Activity Fund Treasurers
- i. Adoption of FY22 Resolution: Auxiliary Operations Fund Treasurers
- j. Adoption of FY22 Resolution: District Bank Accounts/Signature Authority
- k. Authorization for Credit Card Signature
- l. Personnel Agenda Summary
- m. **Approval of Community Engagement Coordinator**

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval as presented.

Dr. Varona asked for explanation of the program for this position.

Ms. Canto explained the program and the funding support.

Mr. Lopez made comments stating what an excellent program this would be.

Dr. Varona mentioned that the only downfall of the program was to end it in eighteen months but would like to see other funding if possible for continuation of the program after the eighteen-month period.

Mr. Ruiz congratulated the District for the program and funding. He stated his expectation to make this program successful and continue the program over the eighteen-month period.

Mr. Lucero echoed all colleagues' comments.

Motion carried unanimously by:
Varona, Lopez, Ruiz, Lucero and Rojas

- n. **Approval of Classified Salary Schedule and Substitute/On-Call Schedule Revision and Increase of All Hourly Rates to Comply with Arizona's Minimum Wage to \$12.80/hr. Effective December 26, 2021**

Assistant Superintendent Canto explained the revision.

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval as presented.

Dr. Varona made a comment regarding checking on a future recommendation for the possibility of building a budget that would compete with other districts for substitute teachers in order to keep them interested in staying at NUSD.

Mr. Ruiz agreed with Dr. Varona's comment.

Assistant Superintendent Canto mentioned that Ms. Zuniga always works hard to keeping everything up to par with other districts and that their recommendation is something Ms. Zuñiga is already considering for the next fiscal year.

Motion carried unanimously by:
Varona, Lopez, Ruiz, Lucero and Rojas

- o. Approval of Agreement for Clinical Practicum and/or Externship/Internship Education ("Agreement") with Northern Arizona University

VI. Discussion and Possible Action

a. Approval of Superintendent Contract

In addition to public discussion or action, the Governing Board may vote to enter into executive session pursuant to A.R.S. §38- 431.03(A)(3) or (A)(4) for discussion or consultation for legal advice from the attorney for the District concerning the process of hiring a District superintendent, required qualifications of a candidate for that position, and terms of a contract and/or to consider its position and instruct its attorney regarding the terms of a superintendent contract that may be the subject of negotiation. No final vote or action will be taken while in executive session. This executive session may be conducted by speakerphone.

Dr. Varona made a motion for approval of a one-year contract between NUSD and Angelina Canto commencing July 1, 2022, under the terms and conditions contained in the agreement stated during the executive session, and Mr. Lopez seconded the motion.

Dr. Varona stated this issue had been discussed on several occasions and this opportunity was a fair decision and Ms. Canto was a very good candidate for the position.

Mr. Lopez mentioned the process had been very good, thanking Mayra Zuñiga for her direction.

Mr. Ruiz stated his feelings regarding the one-year contract to Ms. Canto stating he would have supported the contract to have been over one year. He added he felt confident she would be a great leader and continue to move the District forward.

He stated he supported the motion. Furthermore, he mentioned he felt very confident in Ms. Canto as she continue to move the District forward.

Mr. Lucero mentioned that he was happy with the selection process and looking forward to good things from the new superintendent, Ms. Angel Canto.

Mr. Lucero requested a roll call vote.

Mr. Ruiz, Mr. Lucero, Mr. Rojas, Mr. Lopez, and Dr. Varona gave a unanimous "aye" vote.

Ms. Canto expressed her excitement and thanked the Board for their confidence and votes, and stated she was looking forward to working together with the leadership team and having the support of the Board.

He thanked Ms. Zuñiga and Ms. Segal for their diligent work during the selection process.

Mr. Rojas echoed the comments from all Board members.
He congratulated Ms. Canto and welcomed her aboard.

Dr. Varona highlighted the diligent professionalism by Ms. Zuniga during the search process.

Mr. Rojas echoed Dr. Varona's final comment.

Ms. Zuniga thanked the Board on behalf of Ms. Segal, and she further mentioned it was always a pleasure working with the Board.


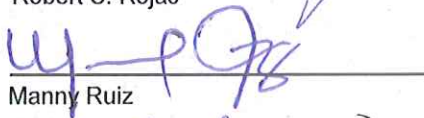

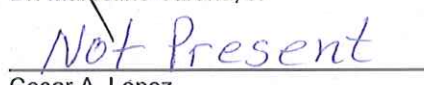
VII. Adjournment of the Study Session

Mr. Ruiz made a motion and was seconded by Mr. Lopez for adjournment of the public meeting.

Motion carried unanimously by members:

Session adjourned at 12:43 p.m.

APPROVED BY THE BOARD

	President
Robert S. Rojas	
	Clerk
Manny Ruiz	
	Member
Greg Lucero	
	Member
Dr. Marcelino Varona, Jr	
	Member
Cesar A. Lopez	

Respectfully Submitted,
Mary T. Lopez, Secretary
January 24, 2022

(For exact statements made during the Board Meeting, you may request a copy the video)